

THOMPSON VALLEY HEALTH SERVICES DISTRICT

c/o TVEMS

4480 Clydesdale Parkway - Loveland, Colorado 80538

Phone (970) 663-6025

A Special Colorado Health Services District

Serving Southern Larimer County

Regular Board Meeting
January 24, 2024 - 5:30 p.m.

 **Call to Order (Smela)** – Meeting called to order by Smela at 5:32 p.m.

 **Pledge of Allegiance**

 **Roll Call** (Dolgener) – Cecil (excused), Hecker (remote), Honea, Lien (remote), Macias, Smela, Willard
Quorum present

 **In attendance** – R. Fano, Chief Robinson, Chiefs Brown, Dolgener, Axtell, Hedlun

 **Public Comments** - None

 **Unfinished Business** - None

 **New Business**

Consent Agenda Action Items

December 2023 Meeting Minutes

August – November Financial Reports

Motion by Honea, second by Willard to accept the consent agenda items as presented is unanimously approved.

 **Legal** – Fano is monitoring legislative session for anything of significance for health service districts and special districts in general.

 **Chief's Report** – Chief Robinson informed the Board that an overview of the process for creating the District's financial reports will be provided at the February board meeting. Chief Robinson gave a recap of 2023 planning and successes:
Recruitment improved with new posting sites, hiring team screened five hundred candidates hired thirty-seven.
Retention pay reevaluation completed.
Workgroups developed to help with participation in moving organization forward.
12-hours shifts implemented.
PCR software change completed, saw a huge morale improvement with clinical operations team members.
Loveland pulse installed at all stations with IT hardware upgrades.
Video conferencing technology has been added in conference rooms at headquarters building.

Established Readiness division (logistics, planning, preparedness, and emergency management).

Started fleet upgrades – Received 1st grant funded ambulance from 2022.

Started process for two ambulances in this grant cycle.

Created professional development task books for officers to enable them to be successful when acting in higher role (Captain as BC, Lt. as Captain).

Have been mostly successful at reaching hiring goals, have added EMT rovers, still interviewing for paramedic rovers.

Ran 19,000 calls 17,000 ambulance, 2,000 van, about three quarters of calls were 911 calls.

2024 goals

Smart growth.

Promote internal opportunities for professional growth.

Professionalize EMS in NOCO.

Modernize TVEMS.

Be employer of choice.

Establish and implement new voluntary benefits.

Salary survey.

Grow from within – EMT to medic path.

Structural change for the growth of the organization implemented in January.

Career pathways in development.

Rebranding.

Land development update - No recent communication from M Lind on future land development.

News/Correspondence: Director Smela reported that he participated in the First on Scene training session.

🔊 Next Meeting:

- Regular Board – February 29, 2024 – 5:30 p.m.
- **Adjourn** – Motion by Willard, second by Honea to adjourn the regular meeting at 6:33 p.m. is unanimously approved.