

THOMPSON VALLEY HEALTH SERVICES DISTRICT

c/o TVEMS

4480 Clydesdale Parkway - Loveland, Colorado 80538

Phone (970) 663-6025

A Special Colorado Health Services District

Serving Southern Larimer County

Regular Board Meeting
October 28, 2021 - 5:30 p.m.

🔊 **Call to Order** (Honea) – Regular meeting called to order by Honea at 5:31 p.m.

🔊 **Pledge of Allegiance**

🔊 **Roll Call** (Dolgener) – Blomquist, Cecil, Cunningham, Hecker, Honea, Lien, Smela
Quorum present

🔊 **In attendance** – R. Fano, Chief Leshar, BCs S. Forman, T. Seidel, M. Dolgener

🔊 **Public Comments**

🔊 **Unfinished Business**

- * Review & discuss 2022 budget; hold public hearing on budget; motion for acceptance of budget with authorization for M. Dolgener to adjust the Mill Levy line item and submit required documents after receipt of the final Certification of Tax Levies.
 - Chief Leshar reviewed line items and answered questions members had on the final draft 2022 budget.
 - * Motion by Cecil, second by Blomquist to open the public hearing for comments is unanimously approved. There was no public present or comments.
 - * Motion by Cecil, second by Blomquist to close the public hearing is unanimously approved.
 - * Motion by Blomquist, second by Honea to accept the 2022 budget as presented and authorization for M. Dolgener to adjust the Mill Levy line item and submit required documents after receipt of the final Certification of Tax Levies in December is unanimously approved.
- * COP Resolution Approval
 - Fano has reviewed the COP Resolution and stated it is standard and first step in this process of refinancing COPs.
 - * Motion by Honea, second by Cunningham to approve the COP Resolution is unanimously approved.

🔊 **New Business**

- * Annual evaluation of Chief position and possible executive session pursuant to C.R.S. 24-6-402(4)(f) to discuss same.

- Discussion of the process to present member evaluation feedback will be done section by section. Chief asked that evaluation be in open meeting. Summary: Blomquist, Smela met with Chief in July, then asked Chief's direct reports to give their feedback. They received two responses out of five requests. There were some concerns expressed in one of the responses. Those concerns were investigated and there were no tangible details provided and the respondent commented that "TVEMS would not be where it is today without Chief Lesher's leadership". The investigation concluded that there was a difference in management style and no action to be taken. The board members then reviewed with Chief Lesher the below listed areas. The overall evaluation was one of confidence in Chief Lesher's performance with a few comments on areas to improve communication with ancillary agencies.
 - ❖ Personal/Professional Development
 - ❖ Inter-government Relations
 - ❖ Board Relationships
 - ❖ Public Relations
 - ❖ Administration

The Board directed Fano to prepare a report compiling all scores and comments submitted by Board members and to provide that report to Chief Lesher.

- * **Consent Agenda Action Items** - Motion by Smela, second by Cecil the consent agenda is unanimously approved.
September 2021 financial statement
September 2021 meeting minutes

🗨️ **Legal – No report**

🗨️ **Chief's Report & Monthly Performance Review – No questions on monthly report.**

🗨️ **News/Correspondence**

🗨️ **Next Meeting:**

- Regular Board – December 2, 2021 – 5:30 p.m.
- **Adjourn – Motion by Cecil, second by Blomquist to adjourn the regular meeting at 7:22 p.m. is unanimously approved.**